

# INTERCHANGE

Vol. 30 No. 4

A MAGAZINE FOR VENTURERS &amp; ROVERS

May 2009

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## Hoadley Hide 2009

2009 Co Holders of the Hide

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## Leader Reception & Networking

The International table at the Wednesday 29<sup>th</sup> April Reception  
*David Bossen, BC International; Sarah Gason PAJSL and Liz Noakes PASL from 1st Knoxfield; Jane Morf, PASL 4th Ringwood*

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## Did you go to the BAT Cave EXPO on Sunday 3<sup>rd</sup> May?

Branch Activity Leaders invited all Leaders, Venturers & Rovers to their Annual Activity Expo at the Branch Activity Team Cave.

*Plan to get there next year - meanwhile, check the INFO.*

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## YOUNG SPOKESPERSON PR TRAINING SUNDAY 23<sup>RD</sup> AUGUST AT BHQ

- ◆ Are you aged between 14 – 26?
- ◆ Are you enthusiastic?
- ◆ Are you committed to Scouting?
- ◆ Are you a good communicator?
- ◆ Are you willing to be the public face of Scouting?
- ◆ Are you willing to take on the challenge of journalists?

*If YES, then we just might have the job for YOU.*

The motivation behind this is to continue to develop a group of young Scouting people with the skills to become the public media face of Scouting for the future. Many of the participants at the 2006 course were involved in the centenary events during 2007 and 2008.

- There is no fee for this training day.
  - Assistance may be available for travel expenses.
  - Billeting will be arranged for country based Scouts.
  - Limited places, so register your interest direct now c/o <https://www.vicscouts.asn.au/portal/Interface/mainPage.php?var=1241352444#def> or send an email to [greg.mcdougall@vicscouts.asn.au](mailto:greg.mcdougall@vicscouts.asn.au)
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## HOT OFF THE PRESS - BRING A FRIEND BADGES

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### *Growing Youth Membership*

- just arrived, these will be available from the three Scout Centres – Bentleigh, Heathmont & Western
- to be awarded to a Scout who brings a friend (not a current member) to at least three meetings/activities
- During which they teach the friend a Scouting skill
- And they also learn something about the next section.
- There will be an invite template / info sheet.

*To be available in Mid May 2009*

# "All Victorians enjoying Scouting"

## INFO BOOK 2009 UPDATES

Distributed with Feb, Scout Mag, and on [www.vicscouts.asn.au](http://www.vicscouts.asn.au). The web version was updated in early April, and next in July and October. This ongoing update should reduce long term errors being perpetuated and the volume of changes at the end of the year.

## THEIR SERVICE OUR HERITAGE

Scouts who participate in an ANZAC or Remembrance Day event and show they understand the history of ANZAC & Remembrance Day, are able to be presented with a 'Their Service Our Heritage' badge - **contact Reception at Victorian Scout Centre - \$1.50 (includes post & GST).**

## SAINT GEORGE DAY SERVICE - 2009

*A church service in honour of St. George, Patron Saint of Scouting - more info in the Rover pages.*

All Scouts and non Scouting guests are invited to the service on 8<sup>th</sup> May 2009 at St George's Anglican Church, Malvern.

The service will also include Guest Speakers and supper to conclude the evening. All sections and groups attending are invited to bring their Flags and members are encouraged to attend in full uniform.

## SCOUT RADIO - 3INR

More info in INFO 2009 - p 32

96.5 FM every Thursday 6 to 7pm

## EXECUTIVE MANAGER

We are pleased to announce that we have appointed Alistair Horne as our new Executive Manager. Alistair commenced his duties on Monday 20<sup>th</sup> April 2009. We had many, very fine applicants and appreciate their time and interest not only in this position but also in their contribution to Scouting.

*On Behalf of the Branch Executive Committee*

## WORKING WITH YOUTH WITH DISABILITIES

All are invited to a Special Needs workshop/info day at the Vic. Scout Centre on Sat 20<sup>th</sup> June, 10am til 4pm.

### Guest Speakers on the following:

ADD	ADHD
Autism	Diabetes
Asthmatic	Epilepsy
Allergies	Spectrum Disorder
Vision Impaired	Hearing Impaired
Cerebral Palsy	Signing
Challenging Behavior	Aspberger's Syndrome

- Opportunity to seek information about youth members with disabilities in your own District, Group and/or Section.
- Presentation on the 10<sup>th</sup> Nippon Aagoonree (Japan) in 2008, including the need for support.
- Service opportunities for Leaders, Rovers & Venturers
- Leaders may use this for their 3 hour training module.

Registration at 10am	Uniformed meeting
BYO Lunch	Parking in car park
Morning tea etc provided	Handouts
Displays	No cost to participants

For registration or information about youth members with disabilities, please contact Charles Medwin OAM (BC Special Needs) on [bc.specialneeds@vicscouts.asn.au](mailto:bc.specialneeds@vicscouts.asn.au).

## BEC FUNDRAISING & SPONSORSHIP SUB-CTE

We are delighted to advise you of a great initiative by BP Australia, "Vouchers for Volunteers", which commences Monday, 27<sup>th</sup> April for a two week period. Through this scheme BP will be providing \$250,000 in fuel vouchers to volunteers assisting not-for-profit organizations. This scheme is available for Leaders in Country/Region and metropolitan Victoria. What it takes is for you to make a compelling application for your case.

[www.talkstoppedlongago.com.au/v4v\\_home.html](http://www.talkstoppedlongago.com.au/v4v_home.html)

To assist you with the application, Miss Ying Lee from our Accounting team has prepared a sample of application form for your reference. We would appreciate it if you can send a copy of acknowledgement of your application, or if you require further assistance please send your request to [grants@servicedesk.vicscouts.asn.au](mailto:grants@servicedesk.vicscouts.asn.au).

Good luck. John Peck, Chairman, Sub-Committee

## INTERCHANGE - YOUR COMMUNICATION & RESOURCE SERVICE!

<b>Aim:</b>	to provide communication & resource material for Venturers & Rovers.
<b>Content:</b>	the Editor reserves the right not to publish material that is contrary to or conflicts with, recognised Scouting practice.
<b>Contributions:</b>	articles, photographs, reports, cartoons etc are most welcome, preferably submitted via email, but postal is acceptable.
<b>Postal:</b>	<b>INTERCHANGE, P.O. Box 774, MOUNT WAVERLEY, VICTORIA, 3149.</b>
<b>Email:</b>	<a href="mailto:interchange@vicscouts.asn.au">interchange@vicscouts.asn.au</a>
<b>Due date:</b>	the due date for contributions is the last day of the month preceding the monthly issue (ie 30 <sup>th</sup> June for July issue); this permits inclusion of info from the BRC (4 <sup>th</sup> Wednesday), VVC (1st Tuesday) and BCs' meetings (1 <sup>st</sup> Wednesday); for mailing on the next Monday - which will be the 13 <sup>th</sup> of the month, at the latest.
<b>Distribution:</b>	it is published up to 11 times a year by the Scout Association, Victorian Branch, with copies to each Crew and Unit.
<b>Web Page:</b>	you can view 2 pdf versions of each issue (one with pics/graphics, one without) on the Victorian Branch web site, at: <a href="http://vicventurers.com">vicventurers.com</a> - go to the Newsletter page for back copies from 2001
<b>Subscriptions:</b>	Venturers, Rovers & Leaders may subscribe by sending \$15.00 (Victorian subscriber) and \$18.00 (interstate subscribers)
<b>Advertising:</b>	all general Scouting activities are promoted free of charge, but a fee may be charged for major fundraising events.
<b>Printer:</b>	<b>KWIK KOPY, 426 Burke Road, Camberwell, 3146. (W) 9889 0666 (F) 9889 4783.</b>

### KNOX UNIT MANAGEMENT COURSE

A dedicated team of Leaders and helpers provided a Unit Management Course in the City of Knox in April, to better prepare Venturers to manage their Units and develop some valuable skills.

*Robbyn keeping all on track*

*Even the Leaders got to work!*

*Enjoying a well earned break*

### TRY VENTURING

Try Venturing badges are available from the Scout Service Centres.

See [vicventurers.com](http://vicventurers.com) for info on how to obtain and use these badges to encourage Scouts to link.

### DATE CHANGES

- Whitehorse Initiative course should be 15/16 May
- Hoadley Vent./Rover Ball & Roventure August 28-30
- Eastern Region Roventure 11-13 Sept

The latest Vic Venturer news can be found on the website [vicventurers.com](http://vicventurers.com) - check the Calendar page for the latest calendar of courses, events etc and the Newsletters page for current and previous issues of Interchange

### ARE YOU IN THE INFO LOOP?

Venturer Web & Resources - [www.vicventurers.com](http://www.vicventurers.com)  
 Vic Venturer E News - [venturer.news@vicscouts.asn.au](mailto:venturer.news@vicscouts.asn.au)  
 National E News? - [www.scouts.com.au/register.asp](http://www.scouts.com.au/register.asp)  
 Nat Youth E News? - [scoutsnyc.com.au/newsletter](http://scoutsnyc.com.au/newsletter)

### JULIE FLEMING - MT RIDDOCK

Many Leaders will recall Julie Fleming who is now teaching in 'outback' Australia - her latest posting is at Mt Riddock Station, somewhere near Alice Springs.

### DEEP THOUGHT 2009 - 'THE QUESTION!'

**Ideals 1 Course - Fri 10<sup>th</sup> to Sun 12<sup>th</sup> July 2009**

Do you want to know the meaning of life, the universe and everything? Well, we probably won't be able to tell you that, but we will help you develop a better understanding of yourself and how you relate to those around you. Rob Evans: 0418-532505 [gfd@gfd.com.au](mailto:gfd@gfd.com.au)

### FAITH AWARENESS COMMITTEE

The Committee consists of a group of dedicated Leaders, representing various religious denominations, committed to serving Section Leaders by the provision of practical resources, to assist them in their task of encouraging understanding of religious differences as well as the spiritual development of our youth members. They are seeking assistance from interested leaders. Contact: Trevor Dagley 03 9499 2131, or Jerry Winston, 0403961625, [jerome.winston@cedre.org.my](mailto:jerome.winston@cedre.org.my)

### SCOUT FELLOWSHIP

The Fellowship is the opportunity to remain in or re-join the Scout Association of Australia, Victorian Branch and so be eligible to participate in Scout events with other present and former members. Membership is offered to Leaders who wish membership upon relinquishment of their Certificate and to former or "Booted" Rovers. New applicants must be willing to affirm or re-affirm the Scout Promise, submit for a Police Check and hold a current Working with Children Card.

Members are often seeking opportunities to assist the current section Leaders - so why not call the Victorian Division Chairman, **Bob Goff**: (03 9807.2881).

### VIC GATHERING 2010

Organisation is now underway for this years gathering which is the 50<sup>th</sup> anniversary of VG/MG. The management team are looking for assistance from leaders, and in particular, from Venturers. New ideas are welcome. **Contact is Rob on [gfd@gfd.com.au](mailto:gfd@gfd.com.au)**

### LEADER TRAINING

The next VL Advanced Course for is on the Queen's birthday weekend at Pax Hill - enrol now!

## WEST HEIDELBERG MOSQUE

### SUNDAY JULY 26TH

Yarra Batman Zone and Vic. Venturers invite you to participate in a special community visit to the West Heidelberg Mosque from 2.45 (sharp) to 4.15pm.

Our visit includes a tour of the mosque, afternoon prayers, introduction to Islam and a Q&A session.

You may be able to include this visit in progress towards an Award. (*bring your Record Book*)

**LOCATION:** WEST HEIDELBERG MOSQUE, Lloyd & Elliott Streets, WEST HEIDELBERG; MELWAY 31 G1.

For catering, please RSVP before July 21<sup>st</sup> if possible. with your name, contact phone number or email, and approximate number who will be visiting the mosque.

For additional information: Jerry, DVL, 9435 8048, 0403 961 625, [jerome.winston@cedre.org.my](mailto:jerome.winston@cedre.org.my) or Christine, DVL 9850 5045.

The main guideline when attending a mosque is to be modest in dress, ie, conservative clothes with simple/limited makeup and jewellery. See additional info below. Uniform is not required. Only wear your Scout Uniform if it fits within the dress code.

#### Shoes

- Casual shoes (not high heels) that are easy to take off before going into the prayer hall
- Socks or stockings to wear when walking without shoes

#### Men – Shirt with half or long sleeves

- Casual or dress shirt with half or long sleeves
- Casual or dress trousers are appropriate; no T-shirts

#### Women – cover arms, legs, midriff

- Long sleeves, loose-fitting shirts, blouses and jackets are appropriate
- Full-length, loose-fitting trousers, jeans, slacks and long skirts are appropriate
- Please, no T-shirts, tight-fitting, short sleeves or sleeveless blouses/tops
- Please, no partial tops or low-fitting trousers/jeans that show midriff (belly) when standing, sitting on chair or floor

#### Women cover hair during prayers

- For women – please bring a head scarf that you can put on during afternoon prayers
- No need to cover your hair when your first arrive
- A simple triangular scarf that can be tied at the back of your neck or under your chin is suitable during prayers. If you have a spare scarf, please bring it along with you, just in case someone else needs to borrow it.

## RECRUITMENT/RETENTION - 2008 REVISITED!

### 1. Recruiting Scouts

#### **Recruiting Venturers**

*There is a fair chance that you know of better ways to recruit Scouts. But, no need to keep it a secret – tell us by end of May and win a prize for the best idea! To get you started:*

- there is TRY Venturing;
- the tri folded Toolkit, and
- the Scout/Vent link process

### 2. The Great VL Hunt

#### **Recruiting Venturer Leaders**

We need your ideas on What to look for; Who to look for; Where to find them; How to entice them to join. *There is a fair chance that you know of great ways to recruit VL. But, there is no need to keep it a secret – tell us by the end of May and win a prize for the best idea!*

- a Poaching Program?
- *look wider* for new VLs?
- DACUM - VL attributes
- Vic VL data in 03/08 I/change
- “Volunteers in Scouting”
- Plus more ideas on [vicventurers.com](http://vicventurers.com)

### 3. Retaining Venturers

#### **How do you keep Venturers involved?**

*It is simple really – run good programs!*

We need more Good Program ideas to update the Packaged Programs in the Resource Manual. Tell us by end of May and win a prize for best idea.

### 4. Retaining VLs

#### **How do you keep good Leaders?**

*It is simple really – let them enjoy themselves*

We need great practical and proven ideas on how to keep our good volunteer leaders. Tell us by end of May and win a prize for best idea.

# Leader Receptions & Networking

Receptions have been developed for recently appointed Leaders to meet and network with members of Branch and Region support teams, to understand the support available, and gain an overview of the Scout Centres.

*Bob Taylor (Chief Commissioner) presenting Certificates of Appointment, to Branch Commissioners (Heritage) Lillian Beard, and (Special Duties), Michael Baden-Powell,*

**The first was held successfully on Wednesday 29<sup>th</sup> April at the Victorian Scout Centre.** Tables were staffed by each of the 5 youth sections, Training, International, Environment, Heritage, Marketing, and several Adventurous Activities, with the Chief and Assistant Commissioners circulating. Stephen and Alistair hosted the 1<sup>st</sup> floor Admin. and I.T../Finance

### *The Cub table*

*Andrew Goddard, PAJSL 1st Eltham North; Sue Glenn, ABC Cubs; David Fairclough, BC Cubs; James Ritossa, PACSL 7th Cheltenham*

The next Reception is scheduled for Tuesday 30<sup>th</sup> June at the Western Scout Centre - contact Reception at Vic. Scout Centre during normal business hours on 03 8543 9800 or via: [www.vicscouts.asn.au/ldrwestern](http://www.vicscouts.asn.au/ldrwestern).

The process will be reviewed in July to determine how best to provide Receptions at country locations.

### *The Adventurous Activities table*

*Damon Moffatt, PASL 4th Ringwood; Another Leader (apologies); Stan Stevens, BAL Abseiling; Alan Holt, BAL Rockclimbing*

### *The Rover table*

*Belinda Dowel, PAGL 1st Diamond Creek and Tim Smith, DL JS Yarra Ranges with Kyle Nash, Rover, 11th Box Hill*

### *The Venturer table*

*Cliff Dent, BC Venturers and Belinda Dowel, PAGL 1st Diamond Creek*

*Phil Pryer, SL and Berni O'Grady, PASL, both from 1st Rowville; Chatting with Michael Baden-Powell, BC Special Duties*

### **Jam Roll**

*(Dec. 2008 Interchange)*

### **Help conserve BP's**

**Rolls Royce**

## KEEPING SCOUTING DYNAMIC AND ACCESSIBLE

### **Q. What keeps kids in Scouting?**

#### **A. A great program organised by dynamic leaders.**

What can you do differently this month to ensure programs presented to youth members are diverse, surprising, interesting, challenging and fun? No matter what leadership role you have in Scouting you contribute to the success of the programs presented to our youth members.

Scouting is a dynamic youth organisation. Personally, I am still a part of Scouting due to the fun, challenges and friendships that got me involved a few years ago as a youth member.

A highlight for any youth member in Scouting is attendance at a national or international event. For Scouts we have AJ2010 in January next year. Aussie Moot kicks off in 2011 in SA and then the 15th Australian Venture (Wild Dayz) will be in Tassie in 2012. A new challenge for leaders in Scouting is to ensure our youth members still have the opportunity to participate in these events despite the global recession. It is critical that we work together to fundraise or

obtain sponsorship to ensure youth members experience the best that Scouting has to offer. If you have not organised a special parent group to fundraise, then do it now or contact your local council, Rotary or other service organisations to find out how they can assist.

In tough economic times, Scouting is even more important. We have a responsibility to support our community. For some youth members Scouting might be the only non-home or school activity they can attend. It becomes an activity to let off steam and feel good about themselves. Be vigilant about the youth members that quietly disappear from meetings because the lack of finances is embarrassing for their family.

Additionally, be aware of the divisions that can occur between families with an income and the families without a steady income. Has the behaviour of a youth member changed? Is life more tense at home as his/her family tries to meet financial expectations? Should a leader leave because he/she cannot afford Scouting? The recession will create new challenges for all of us.

It might mean some creative thinking and alternate programming so that Scouting is still accessible. If we live by our law and promise we will all ensure that everyone can enjoy the great game called Scouting.

Well done to Peter Blatch and the team that worked hard over the last few years to review the program for the Venturer section. The review was launched at the 14th National Venture and is now being introduced in each state by Branch Commissioners and their teams. When reading a report we often go straight to the outcomes (and skip the detail). For this review, there were 7 key recommendations. However, the 60-page document also contains a diverse range of useful information relevant to any leader working with adolescents. It highlights the strength of our programs but also discusses the changes in our clientele. eg

- *In 2005, 1.9 million Australians were 12-18 years old, which accounted for 9.6% of the Australian population, which was down from 12.7% in 1971. (Australian Bureau of Statistics (ABS), Census 2006.)*
- *Australia has a large and growing number of young people from non-English speaking backgrounds (NESB). Approximately 24% of the NSW population is from a NESB. (ABS, Census 2001.)*
- *Trends in family formation and dissolution mean that children today are growing up in a wider variety of family types than 30 years ago. Even so, in 2003, 7 out of 10 children lived in intact families with their natural parents. About 2 in 10 children live in a lone parent family and around 1 in 10 in step or blended families.*
- *About 8 out of 10 young people complete Year 12, with half of these going on to higher education.*
- *Much of the literature emphasises that young people are developing in a world where changes in communication, technology, economics, culture, politics, the environment, education, and demographics are creating challenges, vulnerabilities and opportunities never previously experienced.*
- *This current generation is more culturally diverse than its predecessors, largely due to the astounding speed of communications and travel.*
- *Neill (2000) considers that adolescent identity development has traditionally involved culturally-guided rites of passage. However, in modern Western society, there is a lack of such experiences. He considers adventure-based education such as Scouting is an innovative approach to teaching a secure sense of self, developing personal responsibility and acquiring coping and communication skills. He considers there is a need to facilitate access to such opportunities for all adolescents.*
- *Researchers believe that the development of the adolescent is assisted by an increased involvement in responsible, task-oriented activities outside the home, which bring him or her into contact with adults other than parents, who can offer a mentoring role.*

I look forward to meeting and working with many leaders around Australia united with the same passion of developing Scouting.

*John Clarke,*  
**National Commissioner Youth Program**  
[youth.comm@scouts.com.au](mailto:youth.comm@scouts.com.au) ;

*On 21/03/2009, 260 Rovers from around Victoria and 30 facilitators gathered at La Trobe University to find out what is an extraordinary Rover and Rover Crew*

## **Extraordinary Rovers Update**

**Dear Rover and/or ER=EC participant,**

I thought I would provide you with an update from the Extraordinary Rovers = Extraordinary Crews. The collation of all your ideas is now complete and a summary is being prepared for distribution. A team will be developed soon to take the "next step"... You will hear more about the next step team in the coming weeks through your Region Rover Councils.

Also we are looking at setting up a mailing group (email) so that we can keep you informed of progress from the conference, there will be more information about this soon as well..

We know the conference was a resounding success and there was opportunity to provide some views suggestions to improve Roving. We would like to know what you thought, so we would appreciate it if you took the time to complete a survey which will give us some insight to what you thought was good and what you thought we could improve. This will help us in any future ventures of this kind.

Thank you for your participation, there are a lot of great ideas that came out of the conference and I am confident that you will start seeing some of your suggestions implemented very soon.

*Craig Whan, Branch Commissioner – Rovers*

Victorian Branch Rover Council, [www.vicrovers.com](http://www.vicrovers.com)

**The survey can be found here**

[https://www.surveymonkey.com/s.aspx?sm=PbHOWGX7fw66devBbYi3Qg\\_3d\\_3d](https://www.surveymonkey.com/s.aspx?sm=PbHOWGX7fw66devBbYi3Qg_3d_3d)

## **It is now up to all of us!**

### **Extraordinary Rovers "Next Step Team"**

Following on from the Extraordinary Rover conference in March we are inviting you to be part of the first meeting of the "Next Step team".

Many great ideas were generated and we are now **inviting all Rovers** interested in framing the future of Victorian Rovers to a meeting:

- 8 PM , Monday 11 May 2009
- Vic. Rover Centre – Highland Ave Clayton Nth

This team will review the outcomes of the conference, plan how Crews, Region councils and Branch subcommittee's can input to developing a plan of the future, facilitate the input over the next few months and prepare proposals to Victorian Rovers for endorsement.

We want your idea's to improve rovers for the next generation, facilitate input from others and be prepared to develop an inspired vision of the future.

***RSVP to: Chris Young, 0419 303 395***

***ABC Rover Development Victoria***

***[abc.rovers-dev@vicscouts.asn.au](mailto:abc.rovers-dev@vicscouts.asn.au)*** “

## Rover Intro - 28<sup>th</sup> April

On a cold April evening, what is the best way to get warm? Laughter. That's why the Melbourne Comedy festival is held in April, however for these six rovers and four Leaders, the Comedy festival was not where they were. It was the Western Scout Centre and Laughter was part of the fun of the Introduction to Rovers training being run by Hoadley Region.

Fun and Laughter is something that in many parts of the world don't go hand in hand with training, but in Scouting, as with every event, it is a key part of the recipe. With 6 trainees & 4 trainers the course covered:

- Aims & Principles of the Scout Association,
- Religious Obligation,
- Rover Government – Where you fit in and general responsibilities of Regions, Branches and National,
- What Rovers do – Rover Activities & Properties,
- BP Award – A run down of how to earn the Award,
- Squire Training & Invested Rovers, Crew Life
- Service – including the Service Awards available to Victorian Rovers, and plenty of time for Questions!!

The training team for this course was Gonzo Richard McCoy - a Rover from Alpha Theta Rover crew in South Metro Region, Two ARC Rovers - Jody Freeman from Hoadley Region and Peter Gibson from Eastern Region and Myself, a recently former Rover and District Leader for PR in Kariwara District.

The first step in the Rover Training Scheme is the 'Introduction to Rovers'. Designed to integrate with standard Squire Training, the course has been adapted from the 'Introduction to Scouting' course that Leaders are required to attend at the start of their training.

Every Victorian Rover should take the opportunity to participate in the course. It is also ideal for Group and District Leaders wishing to know more about Victorian Rovers.

Training dates can be found on [www.vicrovers.com](http://www.vicrovers.com) and the next Hoadley Region course is in October but many run around Victoria before this time including at the Mudbash event

*David Wombat Lyons, Kariwara District*

## ST GEORGE'S DAY - SCOUTING

St. George's Day commemorates the passing of the Patron Saint of Scouting and Roving called *St. George*. Rovers around the country hold ceremonies to commemorate the occasion each year, and all Scouts are welcome to join them.

In 'Scouting for Boys', Baden-Powell referred to the Knights of the Round Table in the Arthurian Legend and to St. George who was their Patron Saint. He then went on: "He is also the Patron Saint of Scouts everywhere. Therefore, all Scouts should know his story. St. George was typical of what a Scout should be. When he was faced by a difficulty or danger, however great it appeared, even in the shape of a dragon – he did not avoid it or fear it, but went at it with all the power he could ...That is exactly the way a Scout should face a difficulty or danger no matter how great or how terrifying it may appear. He should go at it boldly and confidently, using every power that he can to try and overcome it, and the probability is that he will succeed.

"St. George's Day is April 23, and on that day, Scouts remind themselves of their Promise and Scout Law. Not that a Scout ever forgets either, but, on St. George's Day, he makes a special point of thinking about them. Remember this when April 23 comes round again".

## ST. GEORGE IN HISTORY AND IN LEGEND

It is thought that St. George came from Cappadocia in Asia Minor and lived at the time of the Roman Emperor, Diocletian, AD 245 to 313, and became a high ranking cavalry officer in the Army of Rome. He refused to carry out Diocletian's orders for Christian persecution and, in consequence, suffered torture and death himself. He was canonised in AD 494, Pope Gelasius proclaiming him one of those "whose names are justly revered among men, but whose acts are known only to God".

The legend of St. George, which is an allegory illustrating the triumph of good over evil, tells how he rode into the city of Silene in what is now Libya, to find the people terrorised by a dragon which was fed daily with one of the citizens. The next victim was to be Cleolinda, daughter of the King, but St. George rode out, slew the dragon and freed the people from their oppressor. Thus, whether in the context of history or legend, St. George epitomised to Baden-Powell the qualities of selflessness and both moral and physical courage which he saw as being among the aims of Scouting.

*Adapted from ST. GEORGE Patron Saint of Scouting. The Scout Association (UK) 1999 By David Lyons, Journalist – Vic. Rovers and Jason Thomson National Rover Council Chairman 2006.*

<http://www.scouts.com.au/main.asp?iStoryID=13466214>

# Hoadley Hide 2009

## Hard to Win Easy to Enjoy

### Eyes to the Skies International Year of Astronomy

Four teams celebrated their achievement at Easter to earn fame as the 58<sup>th</sup> Co-holders of the Hide.

28<sup>th</sup> Glen Eira                      Craigieburn B  
Valley/1<sup>st</sup> Eaglemont              Red Hill Venturers.

#### *Co Holders*

These teams had had to push themselves very hard for the whole of Easter in order to reach as many of the 40 stunt sites as they could. The stunts were arranged throughout a 9x5km section of the Wombat State forest, near Blackwood in Central Victoria.

#### *Runners Up*

The stunts were manned by Rovers and Leaders throughout the state in order to provide fun, challenging activities in between some tough hiking.

The reward was both bragging rights for the shield and the relaxation each night in the VOC (Venturer Overnight Camp). To get into the winners circle they had to hike about 70km over the weekend – jogging at times in order to cover the whole course.

For those who came along to enjoy it was a bit easier though the hills were just as steep. Satisfactory finish and admittance to the final night party required participation in 15 stunts with about 30km of hiking. Quite an easy walk over three days for those who had done some basic preparation. For those who had neglected that preparation though – they needed to call on their blister treating skills.

Rover/Leader teams were also competing for bragging rights – the best stunt awards – winners and runners up for each Metro plus associated Country Region and overall winner. The results were:

Region	Winner	Runner Up
<b>South Metro</b>	# 3 Alpha Theta Crew Star Wars lost Episode	# 9 Ettamogah Crew Miramar Academy
<b>Hoadley</b>	# 24 Craigieburn Crew Top Gun Miramar	# 22 Wurundjeri Crew Look on the Brighter Side of Death
<b>Yarra Valley</b>	# 32 Kooranunda Crew Aliens Anonymous	# 30 Heathmont Crew V4077th
<b>Overall winner</b>	# 24 Craigieburn Crew Top Gun Miramar	

To the winners congratulations. To those who just came along for a look and relaxation, we welcome you back to relax next year though it is apparent that some have you have already decided that a place on the shield is where you want to be.

Go for it but you will need to prepare because just like this year it will be easy to enjoy but hard to win!

*David (Hubble) Griffiths,  
Hide Chief 2009*

and

*Jill Austin,  
Hoadley Hide Administration Manager  
Extraordinaire!*

## Hoadley Hide 2010

# Stranger than Fiction

*Truth is stranger than fiction, but it is because Fiction is obliged to stick to possibilities; Truth isn't. Mark Twain*

Hoadley Hide, the annual Easter event of the Victorian Venturers is on again in 2010. The planning has started with a meeting of Rovers and Leaders on 21/4/09, less than two weeks after the successful 2009 Hoadley Hide has come to a close.

The event known for challenging hiking conditions, interesting and exciting stunts provided by Vic Rovers and Venturer Leaders and the social situations of the VOC's (Venturer Overnight Camps) will deliver four days of fun and excitement between the 2-5 April 2010.

While stranger than fiction was a bad romantic comedy from 2006, the Stunts of 2010 will be full of the excitement of Pirates, Cowboys and Indians, Trains, Fairy tales and more.

The Rovers and Leaders will use stunts to take you to London of Shakespeare's time, into the land of Narnia and all the other exciting places the Fantasy of Hoadley hide can take you.

Sometimes, when we lose ourselves in fear and despair, in routine and constancy, in hopelessness and tragedy, we can thank Scouting for being Stranger than Fiction

***See you at Hide 2010!***

***David Lyons,  
Hoadley Hide team.***

## Hoadley Hide

### A look into what makes a great stunt.

*By Nich Walker and Fiona Kaye.*

So for those of you in younger sections, or any Venturers who have been living under a rock, Hoadley Hide is one of the biggest events in the Venturer year. From its humble beginnings back in the good old days of 1952 Hoadley Hide has been run as a competition hike for Venturers in Victoria.

Teams of four to six Venturers hike through the bush, navigating between stunts run by Rover Crews and generally having a good time. They camp each night in Venturer Overnight Camps (VOCs), also run by Rovers and Leaders, where they get a chance to catch up with friends, watch a movie, party hard at the disco or just chill out around the fire.

Teams are scored on how well they complete each stunt and whether they reach the difficult to find and out of the way walking points. On the Monday morning the highest scoring teams are recognised with trophies and become co-holders of the coveted Hoadley Hide. Each night at the VOC, teams can also vote for their favourite stunt they visited during the day, and these stunts are also awarded prizes at the final parade.

So that's Hoadley Hide in a nutshell and it covers pretty much everything a Venturer can expect out of a Hoadley; hiking, navigation, using their initiative, meeting new people and having great fun. But what about everyone else involved with running the Hide? Well, I guess that's where we come in.

*Michael Quayle with Best Stunt Award.*

Hi! We're Rovers from Alpha Theta Rover Crew and we had the distinct honour to be awarded the Best Overall Stunt Award at Hoadley Hide 2008: The Hide of the Rabbit. Our stunt was called Candy Mountain, where teams were recruited into the Easter Bunny's Special Forces to rescue the Easter Bunny's delivery list of names of all of the children in the world and save Easter.

We've been asked to share with you all a little of what makes a great Hoadley Hide stunt and what the Rovers who put in so much time and effort get out of the event. Hopefully you will all come away with a much greater appreciation for the work that goes in behind the scenes to make Hoadley such a successful event. We will also let you have a glimpse at what it takes to run a great stunt and dispense with some pearls of wisdom that we have gathered over the years. But not too much, we like the competition but we don't want you to steal all our glory. Here are the key points that we try to follow:

#### Leave your mark

*Before you start – the thinking stage.*

This is one of the most important parts to running a stunt and saves time and lowers stress levels later. If you start early then you leave yourself plenty of time to cover any problems that appear later. Sit down with your crew and throw ideas around, be open to any idea no matter how weird or wacky it might sound at first. You never know, it could come in handy later. Think about the Hide theme too, there is usually endless scope to come up with ideas. A good story behind the stunt will make it more memorable for the Venturers, which is important because at the end of the day when they stumble into the VOC to vote for their favourite stunt, the ones with interesting themes usually leap to mind first.

The team that had the most fun

*Gather a good team.*

Make sure you figure out how many people you have coming, get them booked in early. The more notice you give people, the more time they have to move shifts at work, finish Uni assignments and free themselves to come along. We've found that you really want a team of at least ten to run a good stunt. This way you have six people to take teams through, one or two to man the sign-in tent and the rest to run errands, chat to the teams waiting, have a nap or visit other stunts. The more people you have on the stunt to help out the more fun you will have. Also, assigning tasks to people works really well too. Have a designated admin person, so that all the paper work is in order.

Catering team

A designated catering team means that everyone doesn't worry about rushing off to eat or not eating until 4pm because there wasn't enough time. We really appreciated being brought a sandwich at lunchtime without having to let teams sit around and wait for us to rush off and grab some food. Finally, make sure everyone knows who's running the stunt. You don't have to be a dictator, in fact you shouldn't be, but it means that everyone knows who the go-to person is if there's a problem or if they have nothing to do and want a job.

*Dressing the stunt.*

When the Venturers stumble into your stunt area they are walking into a brand new world. Unlike the road, this new world has fun and adventure, life threatening situations and people to save. Make your signage big and exciting, have costumes for everyone so they look and feel part of that exciting adventure. Your costumes don't have to be elaborate or expensive, but a little bit of effort in this area adds polish to your stunt and keeps you clear in the Venturer's minds. It's nice at

final parade when Venturers recognise your costumes and thank you for running such a great stunt.

*Activities in the stunt.*

What will the teams do in your stunt? Are they out to save the princess? Are they all about to be killed? Has someone already been injured? Is there a bomb that needs dismantling? Throwing the Venturers into some unlikely situation immediately grabs their attention and gives them a sense of purpose. The activities in the stunts can be just about anything you can think of; first-aid, code-breaking, construction, puzzle-solving or something messy, so long as you can write them into your story. Who wants to just build a bridge when there could be a princess on the other side?

Marshmallows on a raging torrent of chocolate

Why try to use stepping stones to cross a river when you could have floating marshmallows in a river of chocolate? A little thought makes something simple seem that much more exciting. Your activities don't

need to be elaborate creations of hours of sweat and tears when something simple with a good story will do the job just as well.

Now that you've just finished taking a team of Venturers through your stunt remember to finish with a bang. Thank the team for saving Easter, rescuing the princess or dismantling the bomb. If they hadn't then the story of the stunt wouldn't be finished, would it? Leave them with something to remind them how much fun they just had. We've found stamps are easy and effective, dog tags, head bands or wrist bands are just as good at jogging their tired memories after a big day.

The more fun you and you're team have on stunt, the more fun the Venturers will have and having fun is what Hoadley Hide is really all about. See you at Hoadley Hide 2010!

**Keep it Fun**

## Australian Contingent 11th NZ Venture

Wellington, New Zealand  
1<sup>st</sup> / 10<sup>th</sup> January 2010  
Pre Tour: 26<sup>th</sup> - 31<sup>st</sup> Dec. 2009  
Departs N.Z. - 13<sup>th</sup> Jan. 2010

*Applications must be made through the Australian Contingent*

### ELIGIBILITY

- Venturers - Born between 26<sup>th</sup> Dec. 1991 & 26<sup>th</sup> Dec. 1994 (i.e. Min age 15 yrs, max 18 yrs, as at 26<sup>th</sup> Dec. 2009).
- Must be invested Venturer and hold Venturer Skills Award.
- Must be accepted by the Australian Contingent.
- Adult Members - Registered adult member of Scouts Aus.
- Endorsed by your Group, Region & Chief Commissioner
- Accepted by the Australian Contingent.
- Applicants must register to join the Australian Contingent, by following the instructions at [www.nzv2010.scouts.com.au](http://www.nzv2010.scouts.com.au).
- Applications need to be received by the Australian Contingent before 24<sup>th</sup> July 2009.

## April Youth Issues

1. Have a say on Global Poverty  
<http://www.youth.gov.au/ayf>.
2. Young Social Pioneers Australia.  
[www.youngsocialpioneers.org.au](http://www.youngsocialpioneers.org.au).
3. 7<sup>th</sup> Australian National L'ship Camp  
[www.risinggenerations.org.au](http://www.risinggenerations.org.au) - closes 26 June
4. Redkite scholarship for young people  
[www.redkite.org.au](http://www.redkite.org.au) - closes 18th May, 2009.
5. Childwise [www.childwise.net](http://www.childwise.net)
6. Understanding Generation Y

Description	Born	Age	Million	(%)
Seniors	Before 1925	77+	0.94	5%
Builders	1926-1945	57 - 76	2.75	15%
Boomers	1946-1964	38 - 56	4.75	25%
Gen X	1965-1981	21 - 37	4.83	26%
Gen Y	1982-2000	2 - 20 5	15	28%
Gen Z	2001+	<2 0	25	1%

### HOW CAN WE BETTER COMMUNICATE WITH THEM?

- Traditional talk and chalk won't work with this generation.
- Our communication style is structured, yet they want freedom.
- We stress learning, they like experiencing. We react, they relate.
- We focus on the individual, while they are socially driven.
- Four essentials to consider when engaging with youth today:

### FEES

- Venturers - \$2250\* includes airfares, Venture fee & Contingent Fee.
- Leaders - \$1865\* which includes airfares, Venture fee & Contingent Fee.
- \*SYD & MEL only. Extra for Brisbane (\$50), Adelaide (\$130), Perth (\$525).
- Pre Tour is a five day optional extra at a cost of \$675. We suggest you make the most of the airfare and spend a little extra time with us exploring the wonders of New Zealand.
- Places for the pre tour are limited.
- Price listed above does not include an expedition fee - these vary depending on what expedition the applicant chooses.
- The 13 expeditions range in cost from \$40 up to \$450.
- Details of expeditions and pre tour & payments schedule have been made available at [www.nzv2010.scouts.com.au](http://www.nzv2010.scouts.com.au).

### MORE INFO

- For further information visit [www.nzv2010.scouts.com.au](http://www.nzv2010.scouts.com.au) (Australian Contingent) or [www.venturewellington.org.nz](http://www.venturewellington.org.nz)
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PO Box 137, BENTLEIGH EAST, VIC, 3165
- **Richard Scholes, Deputy Contingent Leader**  
[deputy.nzv2010@scouts.com.au](mailto:deputy.nzv2010@scouts.com.au)  
M: 0414 778 594

**REAL:** *Not only must our communication style be credible, but we must be also. They don't expect us to know all about their lifestyle, nor do they want us to embrace their culture. They are simply seeking understanding, and respect. If our communication has a hidden agenda, or we are less than transparent, it will be seen. This generation can sniff a phoney from a long distance.*

**RAW:** *Today's youth have access to the most advanced technology, movie special effects, and video games with which we can never compete. But the good news is that they are not impacted by slick presentations. They don't want a rehearsed talk, or a manufactured spiel. The more spontaneous and interactive we are in the classroom, the less intimidated, and more open they will be.*

**RELEVANT:** *Obviously what we are communicating has to fall within their area of interest. But the style, as well as the content of our message must be relevant to a generation who are visually educated and entertained. There is no point in giving music to a friend on a cassette tape if they only have a CD player, or on CD if they only use MP3. Similarly we must research in the most appropriate format for those we are reaching. So in understanding the communication styles of our target cohort we will be better equipped to reach them.*

**RELATIONAL:** *There is an old and true saying in education circles: "They don't care how much you know until they know how much you care!" Communicating to this generation requires openness, vulnerability, and genuine interest in those we are trying to teach, and above all else, understanding. The more relaxed the environment, and the more socially conducive to discussions; the better will be the quality of the learning.*

### A FINAL WORD:

**Whether we are involved in educating youth, or in a leadership role, a quality outcome is dependent on our understanding of them - once we have a foundational**

grasp of their characteristics, communication styles, and social attitudes.

## Action in May?

**Generation Next seminar series would like to speak to parents who have felt seriously challenged or overwhelmed by the challenges of parenting but were helped through the issues, with a view to them sharing their stories.** [www.gennextseminars.com](http://www.gennextseminars.com)

## Teenage Unemployment

At the moment, there is a current crisis in teenage unemployment in Australia. Teenage unemployment is one of the scourges of our nation that is simply not addressed by our government.

According to ABS statistical data, in 2008, **19.9% of people aged 15-24 are declared unemployed.**

It was estimated that youth unemployment in regional areas such as Wollongong NSW hit a 41% high in October 2006 - and that's **before the recession.**

Compare this level of unemployment to

- 4.3% for the 25-29 year old bracket,
- 3.2% for the 30-34 year old bracket,
- 3.4% for the 35-39 year bracket and
- 2.7% for the 40-44 age bracket and

we have a fairly strong case for the need make change to help young people find suitable full-time employment.

### ***So why should you care?***

The economic cost to the community and government is huge. Youth unemployment leads to **depression**, lack of **self esteem** and in some cases, **youth suicide**. Not to mention the loss of extra helping hands to boost local industry and the general economy. An excerpt from a 1996 report on youth unemployment:

<http://www.facs.gov.au/internet/facsinternet.nsf/aboutfacs/programs/youth-tpwpy.htm>

*"In an era characterised by a relentless search for efficiencies, the costs of youth unemployment and the inefficiencies it represents, seem to be ignored. Yet the evidence of the huge cost burden of youth unemployment is strong, not only in the way it marginalizes many young people and destroys their hopes, but also in the economic costs to individuals and to the community." (Page 1)*

### ***So, what is the answer?***

Is the answer in making students stay at High School longer? Is the answer more education?

**No**

**according again to the above report:**

*continued.....*

Does everyone in your CRUNIT have an opportunity to See/Read INTERCHANGE each month?

Why not suggest they check this list off as they pass it on.

UNIT CHAIRMAN	CREW LEADER
VENTURER LEADER	ROVER ADVISER
SECRETARY	SECRETARY
TREASURER	TREASURER
---	---
---	---
GROUP LEADER	GROUP LEADER
FINALLY, THE UNIT LIBRARY	FINALLY, THE CREW LIBRARY

# MUDBASH 2009

Back issues of Interchange since 2001 - viccenturers.com

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 P.O. Box 774 Mount WAVERLEY 3149 or  
 INTERCHANGE@VICSCOUTS.ASN.AU

application.

- And the *solution currently* is to give youth some steps to make sure that they are guaranteed the best shot of achieving their career goals and dreams.

You can download the step by step ebook here:  
<http://www.youthintoaction.com.au/how-to-get-a-job>

I really do hope and trust you will all join me in a long term vision to reduce youth unemployment.

*With Warm Regards, Chris Carlaw,  
 Youth into Action,  
[www.youthintoaction.com.au](http://www.youthintoaction.com.au)*

As former Hawthorn (AFL/VFL) coach John Kennedy said:

**“Do Something”**

*Actually, he said  
 ‘don’t think, do something’,  
 but we would like you to  
 think and act  
 on Youth Issues.*

**RISK AVOIDANCE**

Identify the risk and possibly decide not to do the activity – in this instance, do not launch.

**RISK ACCEPTANCE**

Understand what the risk is, but go ahead any way – in this instance, know the dangers of smoking and extinction, but smoke anyway.

And finally, there is  
**Risk Reduction**

reducing the possible outcomes of an incident by taking preventative action.

*It’s OK to take some risk.“*

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